



PRAGUE
PRIDE

ANNUAL REPORT 2018



Dear Prague Pride supporters and friends,

for you to hold already an eight-annual report of an organization that has been established around cafes and pubs with an eagerness of setting up a proper pride parade in Prague, is really extraordinary. Looking back at those times, it is quite visible how much work has been put into this by all of us as an LGBT community. At the same time, I realize that there are some reoccurring topics that will be present until we finally sort them out.

During the organization's beginning I felt like I am personally indebted to the LGBT community. In my role as a deputy to the minister of human rights Michael Kocáb I was there during the first efforts to amend the registered partnership in a way that it would enable same-sex couples to adopt the children of their spouse. Today, we find ourselves in the middle of a huge campaign for marriage equality. The law that would allow gay and lesbian couples to marry would also do away with the problems that come with adoption.

Back in 2010, Michael was not so keen on making these changes. He claimed that the society is not ready to accept them yet. I have tried to change his mind using factual arguments, however, as per usual, facts do not always play big in politics. Michael had organized three discussions regarding the topic. During the first one that was held with the human rights activists, the minister was told that current law discriminates people in registered partnerships and that he, as a minister of human rights, should change it as soon as possible. Second discussion was organized together with child psychologists – they were divided into two groups over the issue. Finally, the third discussion was held for the church representatives. No one might be surprised with their stance against any sort of progress. Therefore, my attempts to change Michael's mind on submitting the amendment were not successful.

The perception of the society has ever since shifted with the majority of Czech public accepting gay marriage. 89% of Czech LGBT population also would like to have option of getting married. We can now find allies not only within the human rights activist groups, but also among most of the child psychologists. During the past eight years, even some members of church might have changed their mind. Prague Pride, over all of these years, has transformed into so much more than just a summer festival. I dare to say that Prague Pride is now the biggest LGBT organization in the Czech Republic with a goal of changing the lives of LGBT people for the better.

Whatever stance the politicians take on this matter, the reality remains the same – ever since 2006 (registered partnership law passed) no law – not even any sort of political measure has been made regarding increasing the quality of life of LGBT people. We tirelessly strive and will tirelessly strive for the same thing – we want our family and private lives have the same significance as the lives of the heterosexual majority.

Dear Prague Pride friends, I would like to thank you for your support, favor and encouragement, which is so valuable to us and is celebrated by the whole Prague Pride.

Czeslaw Walek
Prague Pride Chairman

OUR PROGRAMS

Prague Pride Festival
The biggest pride celebration in Central Europe that sheds light on LGBT+ topics while opening new discussions

Podpůrné skupiny
Gatherings for queer youth, trans people and LGBT+ people who plan on raising a family

Fun&Run
Charity run against homophobia and stigmatization of people who live with HIV



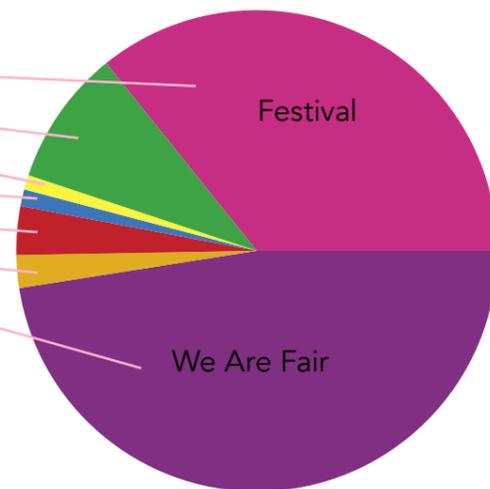
We Are Fair
Initiative that has been founded by a coalition of 6 non-profit organizations with an aim of promoting marriage equality for gay and lesbian couples

Pride Business Forum
Platform focused on LGBT+ equality in workplace

Sbarvouven.cz
Peer-to-peer mentoring website providing help to LGBT+ youth in crisis

PROGRAMS BY BUDGET

Festival	4 422 942,67 CZK
Organization's overhead costs	1 131 161,71 CZK
Support groups	5 876 342,70 CZK
Fun&Run	138 555,36 CZK
Sbarvouven.cz	403 920,03 CZK
Pride Business Forum	272 608,57 CZK
We Are Fair	121 942,00 CZK



PARTNERS OVER 100 000 CZK BY PROGRAMS

Festival	We Are Fair	PBF
Municipality of Prague	The Tides Foundation	Vodafone Czech Republic
European Commission – DG Justice	Open Society Institute	IBM
Staropramen Breweries, Ltd	European Commission – DG Justice	
Vodafone Czech Republic		
Stock Plzen-Bozkov		
Sbarvouven.cz	Support groups	
Vodafone Foundation	Government Office	



WHAT OUR YEAR LOOKED LIKE



JANUARY

Czeslaw's Birthday celebration connected with collecting fully signed sheets of We Are Fair petition

First Queer Teens workshop

FEBRUARY

3rd anniversary of Sbarvouen.cz

Pride Business Forum workshop – LGBT diversity in workplaces from the HR and marketing point of view

Weekend meeting of Sbarvouen.cz mentors and their supervisors

MARCH

Pride Business Forum executive cocktail

Organizations' presentation at the Queerball in Prague and Brno

Sbarvouen.cz mentors taking part in a discussion with students of Na Zlatance secondary school, Prague



WHAT OUR YEAR LOOKED LIKE

APRIL

Spring edition of Prague Pride Mag

Beginning of spring semester in Parents prep

Prague Pride team trained in transgender issues by Trans*parent



MAY

Fun&Run 2018

Pride Business Forum round table with EU commissioner Vera Jourova

Biggest wedding cake ever made in Czech Republic – entered the Book of Czech records, conclusion of the We Are Fair petition campaign

JUNE

Annual conference of Prague Business Forum with a topic of Monetization of Diversity

Awarding the LGBT Friendly Employer 2018

Handover of the equal marriage petition with 70 000 signatures to the petition committee of the Chamber of Deputies

Submission of the amendment of civil code that would allow for equal marriage to the Parliament

Robert Vano, "One love, one marriage" vernissage

Weekend meeting of Sbarvouen.cz mentors and their supervisors



WHAT OUR YEAR LOOKED LIKE



JULY

Prague Pride festival preparations

Queer Teens workshop with a topic of „What do I expect from a family base“

Data collection for Czech edition of LGBT+ First Job Survey

AUGUST

Prague Pride festival

Pride Business Forum ERGs networking gathering

Queer Teens vernissage at Prague Pride

Debates with candidates for Mayor of Prague

Sbarvouven.cz participation at Pilsen Pride

SEPTEMBER

Moving Prague Pride offices to Vyton

Research on perception of discrimination of LGBT+ people in the Czech Republic – beginning of data collection



WHAT OUR YEAR LOOKED LIKE

OCTOBER

Pride Festival team evaluation weekend

Public hearing regarding the marriage equality in the Chamber of Deputies

Weekend meeting of Sbarvouven.cz with training in crisis intervention

Beginning of spring semester in Parents prep

Attending the ILGA Annual Conference in Brussels

Pride Business Forum workshop in Accenture with topic of Challenges and acceptance in internal communication about LGBT+



NOVEMBER

Discussion on marriage equality begins in the Chamber of Deputies

Breakfast with Wenche Fridriksen in innogy

Pride Business Forum Steering Committee

Presentation of Prague Pride at Mezipatra queer film festival

Taking part in Giving Tuesday fundraising campaign



DECEMBER

Sbarvouven.cz Christmas campaign

Prague Pride Christmas party



PRAGUE PRIDE FESTIVAL



Main theme of the 8th Prague Pride were families in which LGBT people are brought up. The program was updated with a series of news, e.g. new festival site called Pride Mandala, higher number of events for lesbian audience or vogue dance session. The rainbow parade counted 40 000 attendees, and for the first time, it was led by people who were awarded with a title of Prague Pride Marshal. With a lead of some members of Prague municipal authorities, the festival started with the rainbow flag being hung from the Municipality Building.

FESTIVAL PROGRAM COUNTED 127 EVENTS

The Prague Pride was held between August 6th and 12th. 54 organizations as well as individuals took part in its preparations. New festival site Pride Mandala has been added along with its program that was focused on LGBT rights in Middle Asia and Turkey, called Becoming In/Visible. Another unique event was an exhibition focused on the family of a German writer Thomas Mann. For the first time ever, the vogue dance style that was originated within black queer community, was introduced to Czech audience. A plenty of new events for lesbians have been added to the program, like lesbian speed-dating, lesbian after party and queer femme party Beaver

for alternative audiences. Heather Small from M People headlined a music show Dance Divas, produced by Janis Sidovsky.

INTERNATIONAL GUESTS

During the talk show Pride Voices, personalities like Dutch transgender model Loiza Lamers, Swiss historian who researches lives of lesbian seniors Corinne Rufli, British believer activist against HIV James Baldwin, Slovakian dancer Jaro Vinarsky or the founder of Viennese Life Ball Gary Keszler all shared their personal life stories. The audience of Prague Pride has also had the chance to meet German writer Hans Pleschinsky, British drag king Adam All or Dutch member of the European Parliament Sophie in't Veld.

PRAGUE PRIDE FESTIVAL

WE HAVE REACHED A RECORD-BREAKING TURNOUT

During festival events, there was 92 000 visits in total. 40 000 people were attending the Saturday's rainbow parade together with 21 floats. Thanks to a survey operated by a mobile network provider, between 2 and 4 pm we have counted 29 116 people in Letna Pride Park, the final destination of the Pride Parade. The turnover of foreign visitors was twice as big as last year's.



HEPATITIS TYPE B AND C HAS BEEN TESTED, TOGETHER WITH HIV AND SYPHILIS TESTS

HIV testing together with raising awareness is traditionally a part of the festival since its beginnings. The Czech Aids Help Society has put together the biggest mobile-testing in Europe as a part of Saturday's Pride Park. The HIV, syphilis, hepatitis type B and C were tested in their tent equipped with AC and mobile lab. 357 clients got their tests done and through the whole length of the festival, 1 800 tests has been performed on 683 clients.

FESTIVAL PROMOTION

There have been 5 000 maps printed for our foreign guests in English and 1429 maps have been downloaded from festival's website. For Czech visitors from outside of Prague, we have also put a handy Pride guide online that has been downloaded by 1 805 people. Festival edition of Prague Pride Mag with content written in both Czech and English language was published with 6 000 units. 550 mentions have been published in Czech and foreign media.





The initiative has accomplished a number of milestones in 2018. We have collected 70 000 signatures in the petition backing up marriage equality. The law has been put forward for debates in the chamber of deputies as an outcome. We have arranged and participated in almost a hundred petition and cultural events across the Czech Republic, during which the equal marriage has been discussed. We have brought a traveling exhibition into cities of all 13 Czech districts. The exhibition called "One love, one marriage" presented 13 gay and lesbian couples and their families.

PETITION WITH 70 000 SIGNATURES

Up until May 1st (in the Czech Republic a day of love), with a help of hundreds of volunteers, 200 petition places and hundreds of supporters from the whole republic, we have collected 70 000 signatures backing the petition for marriage equality. That has even exceeded the goal that has been set at 50 000 signatures, which seemed a little far-fetched during the beginnings of the campaign. The campaign has been wrapped up with May 1st celebrations in Prague on Malostranske Square, where the biggest wedding cake has been presented and served. With a height of 160 cm, it was qualified for the Czech record. On June 27th the petition was handed to the Chairwoman of the Petition Committee of the Chamber of Deputies, public hearing has followed on October 23rd.

AMENDMENT OF CIVIL CODE HAS BEEN PRESENTED IN PARLIAMENT

On June 13th the proposal of the amendment and other laws that would secure marriage equality has been presented by 46 deputies led by Radka Maxova (ANO). Like every other deputy proposal, this one has been also discussed by the Government of the Czech Republic. This happened on Friday, June 22nd and it made us very happy that a positive stance has been expressed.



CHAMBER OF DEPUTIES OPENED A DISCUSSION REGARDING THE LAW

After 11 years after registered partnership law has come into effect, thorough debates regarding the quality of LGBT+ lives has taken place. Chamber of Deputies started to negotiate the proposal on November 14th.

THE COALITION FOR MARRIAGE PARTNERS

Initiative We Are Fair is backed up by Coalition for Marriage of Amnesty International, Logos Czech Republic, Mezipatra, Prague Pride, PROUD and Queer Geography.



2018 was a milestone for Prague Business Forum for various reasons. The Forum's aim is for every LGBT+ employee to be treated fairly by their employers. This is accomplished by sharing best practices, delivering facts and valid information while connecting the companies themselves to share their experiences together.

MEMORANDUM IS COUNTING 9 SIGNEES ALREADY

We have continued with our aim to raise the awareness of LGBT equality at workplace through Pride Business Forum Memorandum. Two new companies, Amazon and innogy have signed the Memorandum and joined the former seven in being the ambassadors of Pride Business Forum values.

200 PEOPLE ATTENDED THE ANNUAL CONFERENCE

This year's Pride Business Forum annual conference was one of the most successful in the history of the initiative. The controversial name of the conference – Monetization of Diversity – brings up a question if it is advantageous for the companies to support LGBT+ equality in workplaces. John Miller from Open for Business presented data that prove that LGBT+

friendly companies prosper better. Two hundred attendees had the chance to hear out personal stories of a mother of LGBT person from Norway or Vodafone transgender employee, who is of Egyptian heritage.

INTRODUCTION OF THE LGBT FRIENDLY EMPLOYER AWARD

This year, the LGBT Friendly Employer Award (a successor to beProud Award) was introduced. In 2018, three awards have been presented: Champion (Vodafone), Leadership Commitment (Accenture), Employee driven initiatives (ExxonMobile). The awards were presented by creative producer Yemi A.D.

MEETINGS OF PLATFORM'S MEMBERS THROUGHOUT THE YEAR

There were 8 discussions held on topics of LGBT diversity in the workplace during the course of the year. Most notably, a session with EU commissioner Vera Jourova and executive cocktail with the representatives of all companies in Dum u Kamenneho zvonu. In 2018, there were also some organizational changes within the team, which resulted in Christian Schwenke, GE Hilton Prague Old Town, becoming the chairman of the initiative.



During the fourth year of its running, the LGBT peer-to-peer mentoring website Sbravouven.cz has widened its team of mentors. As of now, there are 24 mentors and quarter of them are trans people. This way, the service is better prepared to deal with trans related topics. The team also went through many trainings, one of the most important was crisis intervention training provided by Linka bezpecí (Czech helpline).

NOTABLE GROWTH OF CLIENT NUMBER

In total, 662 clients have turned to Sbravouven.cz during 2018, which translates to 38% of growth compared to previous year. Clients have exchanged 9 124 messages with mentors that they can chose on their own. 40% of clients were between ages 15 and 18. Second most covered group was youth between 10 and 14 (29%). Most clients were from Prague (13,5%) and Central Bohemia (10,7%). Slovakian clients were present by 11%. In Slovakia, there is no such a service for young people, so their presence in our numbers suggests that the need of something similar to our center is much needed there.

There is also plenty of users of the website who are not registered for a chat with a mentor, but still browsing through the interviews and articles with personal and coming out stories. During last year, the website counted 22 226 new users who browsed through 176 852 pages in total. The average time spent on the website is 8:59 minutes.

TEAM OF MENTORS WERE IMPROVING THEIR SKILLS

Mentors have attended three weekend sessions led by professional guarantors who provide supervision over conversations with clients. These sessions were focused on improving these conversations and overall better client experience. Mentors were also trained by the Czech helpline in October. They have also undergone a training about violence in close relationships by Petra Wuchsova from Center Locika in June.



LECTURES ON COMING OUT IN SCHOOLS AND COMPANIES

Sbravouven.cz representatives participated in 11 discussions with student and employee collectives. Usually, there events are attended by the project's patron, Ester Janeckova, Prague Pride Chairman Czeslaw Walek and one of the mentors.



RUN AGAINST HOMOPHOBIA FUN&RUN

The 8th annual run against homophobia and stigmatization of HIV positive people traditionally took place at the Stromovka park. The number of registered runners compared to last year has doubled. The free of charge HIV testing was bringing good news all day long – every test taken came out negative.



RECORD NUMBER OF REGISTERED RUNNERS

FUN&RUN 2018 took place on Saturday, May 17th. 514 adults have registered to run. On Saturday, 384 runners showed up at starting line. 134 ran the 10 km long route while 250 went for the 5 km long one. The children's run had 48 children attending – every one of them took home a medal and a diploma.

PROCEEDS REACHED 116 700 CZK

On starting fees, we have earned 116 700 CZK that has been transferred to support LGBT peer-to-peer mentoring website Sbarvouen.cz and the House of Light serving clients with HIV.

Through FUN&RUN, the Czech Republic has joined the celebrations of International Day Against Homophobia, Biphobia and Transphobia – May 17th. On this day in 1990, the WHO removed homosexuality from the mental disorders list.

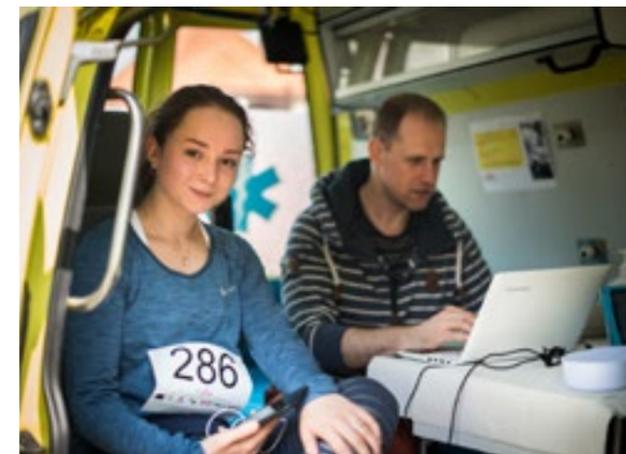
RUN AGAINST HOMOPHOBIA FUN&RUN

HIV TESTING WITH ONLY NEGATIVE RESULTS

There were two ambulances located in the base of the race, where participants could get tested for HIV and syphilis free of charge. Actress and youtuber Gabriela Heclova has not only taken part in the run but was also one of the 79 people who got tested that day. Every test came out negative.

CO-ORGANIZERS OF FUN&RUN 2018

Prague Pride cooperated on organizing FUN&RUN together with Czech AIDS Help Society and online dating websites iBoys.cz and iGirls.cz.



SUPPORT GROUPS

Based on the experience from previous years our focus was systematically pointed on the support of marginalized groups, which consist of gender nonconforming youth, transgender people and gay and lesbian couples, who are planning to start a family. To these groups, we have offered a series of workshops and gatherings, aiming to strengthen their confidence and making new connections while broadening their knowledge.



PARENT'S PREP

After two years break, we have renewed the seminars for LGBT couples and individuals that are planning to start a family. The gatherings are based on sharing personal experiences of same sex parents who are already raising children together. Over 40 people got through the two semesters – spring and fall one – each with seven seminars. Apart from LGBT parents

there were also discussions with a lawyer and psychologist, so the upcoming parents could not only get practical tips but also grasp useful factual knowledge. The demand for both courses proves that the topic of parenthood is needed to be discussed within the community – the capacity of both semesters was filled within two days.

SUPPORT GROUPS

WORKSHOPS FOR QUEER TEENS

A total of 8 workshops and 6 other activities for queer youth between 15 and 20 years were organized during the course of the first 8 months of the year. The turnout was 132 young people which made a stable group of about 20 regular visitors. The gatherings were divided into discussions and creative parts and were focused on topics like feeling within family, personal goals, family and alternative networks. The participants were able to try painting, photography or film documenting. The outcome of their work was shown on Queer teens vernissage during Prague Pride week, they had a meeting with Dutch trans model Loiza Lamers, they made banners for the Pride Parade, went to the cinema to watch a queer film screening, and held an Easter picnic.

SUPPORT GROUPS FOR TRANS PEOPLE

During 2018 there were 28 gatherings organized for transgender persons – two of those events took up two weekends, just so even people from the outside of Prague could participate. A total of 205 people has gone through these support groups, while each group had 10 participants at once. Topics of those groups were connected to searching for identity, coming out to friends and family, problems with self-acceptance, practical information regarding transition and also romantic relationship.

PARTNERS

Realization of support groups was made possible by Prague Pride alongside with Trans*parent and lecturers from the Queer&Trans Youth.



PRAGUE PRIDE ORGANIZATION TEAMS

BOARD OF THE ORGANIZATION

Chairperson – Czeslaw Walek
Deputy Chairperson – Kateřina Saparová
Member of the board – Petr Kalla

SUPERVISORY COMMITTEE

Chairperson – Markéta Navrátilová
Deputy Chairperson – Kamila Fröhlichová
Member of the committee – Marian Kramařík

CENTRAL TEAM

Chairman of the association – Czeslaw Walek
CFO – Kateřina Saparová
Corporate fundraising – Marian Kramařík
Individual Fundraising – Lenka Bártová, Patricie Štanglová
Communication – Bohdana Rambousková
Legal services – Petr Kalla
Volunteers – Jana Kmuníčková

FESTIVAL

Director of the festival – Hana Kulhánková
Corporate fundraising – Marian Kramařík
Individual fundraising – Lenka Bártová, Patricie Štanglová
Programmers – Hana Kulhánková, Tereza Pelechová, Jakub Chramosta
Pride Village – Kamila Fröhlichová, Peter Szabo, Kristýna Dejlová
Pride Voices Coordinator – Laura Postma
Production of Beaver party – Kamila Fröhlichová, Kristina Kubcová
Production of the program at Letná – Kiro Tomoski, Cyril Hořánek
Volunteers coordinator – Jana Kmuníčková
Promotion and media – Bohdana Rambousková
PR assistants – Simona Kamarýtová, Martin Lyko, Jana Matoušová
Facebook – Jakub Pavlovský, Simona Kamarýtová
Instagram – Zuzana Slavíková
Online marketing – Marek Nepožitek
Photo editor – Petr Mráček
Mobile application – Jakub Chramosta
Festival magazine – Markéta Navrátilová
Print production – Jiří Vanický
Merchandising – Lenka Bártová
Pride Parade – Olda Bureš
Online streaming – Dan Kupšovský
JarmarQ Coordinator – Kateřina Sloviaková
Rainbow decoration – Veronika Pločicová, Johana Vinšová
Official afterparty – Míra Valeš
Spotify Prague Pride – Pavel Moravec

PRAGUE PRIDE ORGANIZATION TEAMS

WE ARE FAIR

Project Manager – Czeslaw Walek
Campaign Manager – Pavel Ubrankowicz
Communication – Klára Kubíčková, Michaela Pixová
Social Media – Jana Leitnerová
Production – Eliška Borova, Lukáš Haupt
Lobbying – Adéla Horáková, Lucie Zachariášová
Database – Markéta Navrátilová
Volunteers Coordinator – Aneta Ečeková
Stories – Kateřina Fumferová

PRIDE BUSINESS FORUM

Chairman of the Organizing Committee – Christian Schwenke
Organizing Committee – Jana Vychroňová (Vodafone), Blanka Litošová (IBM), Dita Stejskalová (Ogilvy), Pavlína Kalousová (Business for Society), Christian Schwenke (Hilton Prague Old Town), Czeslaw Walek (Prague Pride), Marian Kramařík (Prague Pride), Petr Kašpar
Coordination – Lucie Königsmarková

SBARVOUVEN.CZ

Project manager – Oldřich Kundera
Expert guarantors – Aleš Kabilka, Irena Smetáčková, Josef Smrž
Web Administration – Jan Hryz
Copywriters – Patrik Karkoš, Jana Matoušová

FUN&RUN 2018

Chief Coordinator – Eva Švorčíková
Organizers – Jiří Pavlát, Miloš Štefančík, Lukáš Větříček

SUPPORT GROUPS

Parent's prep – Tereza Pelechová
Coordination Parent's prep – Patricie Štanglová
Leading trans support groups – Viktor Heumann
Lecturers Trans&Queer Youth – Silvie Mitlener, Glynis Hull-Rochelle, Laura Henderson

OUR PARTNERS

GENERAL SUPPORT

The Dorian Fund



PRAGUE PRIDE FESTIVAL 2018

Main partners:



Strategic partners:



Akce se koná v rámci projektu We Are Fair financovaného z programu Evropské unie Práva, rovnost a občanství (2014–2020).

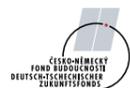
Main hotel partner:



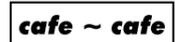
Official carrier:



Partners:



Supporters:



Media partners:



OUR PARTNERS

FUN&RUN 2018

Partners:



Grant support was provided by company Gilead Sciences s.r.o.

Akce se koná v rámci projektu We Are Fair financovaného z programu Evropské unie Práva, rovnost a občanství (2014–2020).

Media partners:



SBARVOUVEN.CZ



WE ARE FAIR INITIATIVE



Akce se koná v rámci projektu We Are Fair financovaného z programu Evropské unie Práva, rovnost a občanství (2014–2020).

SUPPORT GROUPS

Úřad vlády České republiky



PRIDE BUSINESS FORUM MEMBERS



INCOME STATEMENT

From 1. 1. 2018 to 31. 12. 2018

Costs		Income	
Consumed purchases	1 217 489,02	Revenues from sales of services	-2 083 766,76
501000 Material consumption	1 122 730,30	602000 Revenues from sales of services	
502000 Energies	69 023,83		-2 083 766,76
502300 Fuel	25 734,89		
Services	9 641 205,34	Other operational earnings	-0,01
512000 Travel costs	168 811,44	648000 Other operational earnings	-0,01
513000 Representation costs	263 827,91	Financial earnings	-165 300,84
518000 Other services	8 540 303,48	663000 Exchange incomes	-165 300,84
518002 Transport allowances	107 038,56	Transfer accounts	-1 290 126,56
518100 Postage	55 656,00	682000 Other financial earnings – donations	
518200 Rent	500 696,00		-1 290 126,56
518300 Licence fees	4 871,95	Operational subsidies	-9 041 652,82
Personal costs	1 356 310,00	691000 Subsidies	-9 041 652,82
521000 Wage and labour costs	1 355 910,00	Total income	-12 580 846,99
527000 Social costs defined by law	400,00		
Taxes and fees	39 260,00		
538000 Other taxes and fees	39 260,00		
Other operational costs	23 660,75		
543000 Gifts	20 671,00		
548000 Other operational costs	2 989,75		
Write-offs, reserves, complex costs of upcoming periods and corrective provisions in operations			
Financial costs	89 547,93		
563000 Exchange losses	87 753,06		
568000 Other financial costs	1 794,87		
Reserves and correctional financial items			
Changes in stock of own activities and activation			
VAT, transfer accounts and VAT reserve			
Total costs	12 367 473,04	Profit	-213 373,95

BALANCE SHEET

From 1. 1. 2018 to 31. 12. 2018

	Opening balance	Turnover during the period	Final balance
Assets	9 255 736,72	1 410 982,30	10 666 719,02
211000 Cash register	15 795,00	16 803,00 32	598,00
211101 Cash register EUR		0,00	0,00
221002 Fio banka, a. s. 2800413427/2010	7 279 208,27	-4 159 435,01	3 119 773,26
221003 Fio banka, a. s. 200413429/2010	70 531,89	17 823,96	88 355,85
221004 Fio banka, a. s. 2600823827/2010	1 870 838,68	5 575 562,85	7 446 401,53
221005 Fio banka, a. s. 2401213874/2010	124 916,43	8 588,57	133 505,00
261000 Cash in transit		0,00	0,00
311000 Subscribers	304 711,92	-176 686,06	128 025,86
314000 Issued operational advance	51 675,01	-51 675,01	0,00
315001 Guanrantee – Vila pod Vyšehradem s. r. o.		50 000,00	50 000,00
378200 Claims – loans	150 000,00	-70 000,00	80 000,00
378203 Claims – loans		200 000,00	200 000,00
395000 Internal netting		0,00	0,00
932000 Retained earnings, accumulated deficit		-611 940,48	-611 940,48
Liabilities	-9 255 736,72	-1 197 608,35	-10 453 345,07
321000 Suppliers	121 136,87	-70 469,40	50 667,47
331000 Staff		0,00	0,00
336000 Settling with welfare and healthcare system institutions	-800,00	-400,00	-1 200,00
342000 Other direct taxes	-2 573,00	-1 975,00	-4 548,00
343100 VAT settling	-567,52	-3 014,55	-3 582,07
343220 21% VAT on output		0,00	0,00
347100 Grants – Open Society Fund	-319 183,24	-3 091 544,93	-3 410 728,17
347303 Grants – European Comission DJ Justice	-3 379 433,87	1 157 608,87	-2 221 825,00
347503 Grants – THE TIDES FOUNDATION	-1 847 381,04	1 835 199,00	-12 182,04
347504 Grants – DORIAN FUND	-3 209 616,16	-1 002 941,68	-4 212 557,84
347505 Grants – Nadace VODAFONE	-304 677,34	68 573,34	-236 104,00
368000 Obligations to association members	-287 247,42	0,00	-287 247,42
379101 Obligation to members of PP team	-25 394,00	-88 644,00	-114 038,00
Total	0,00	213 373,95	213 373,95

CONTACT

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www.praguepride.com
www.jsmefer.cz
www.pridebusinessforum.com
www.sbarvouven.cz
www.funandrunk.cz
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